

**INVERNESS PUBLIC UTILITY DISTRICT**  
**LIMITED COMPENSATION FOR VOLUNTEER FIREFIGHTERS.**  
**RESCUE BOAT USE COMPENSATION**

**Volunteers:**

1. Training Stipend of \$10.00 per drill session, paid in December as wages and reported on form W-2.
2. Fire Duty Regular Shift Coverage (On Call) \$75.00 per 12-hour shift

**Employee Volunteers:**

1. Training Stipend of \$10.00 per drill session
2. Fire Duty Regular Shift Coverage (On Call) \$75.00 per 12-hour shift
3. Emergency Response: If he/she is working when a response is required, he/she will be paid their regular wage during their regularly scheduled working hours up to 8 hours and then compensated \$25.00 an hour for the remainder of the response.

**EMT Certification:**

Each Volunteer who has an Emergency Medical Technician will be compensated for the cost of their EMT re-certification. Mileage shall be reimbursed at applicable Internal Revenue Service rate.

**Rescue Boat Use Compensation:**

When a boat rescue is necessary, the Fire Department may commandeer a boat. The reimbursement rate for use shall be \$150.00 per response.

**Reimbursements:**

Reimbursement for out-of-pocket expenses related to performing Volunteer Service or duties may be considered for reimbursement. Training expense reimbursement will be based on need, effectiveness, and budget availability. Proof of completion and receipts will be required for reimbursement.

Required PPE equipment purchased by the Volunteer may be reimbursed with prior approval and depending upon amount.

Approved 12/18/2020  
SLR